



RIGHT TO WORK

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THE PROBLEM: Many workers in Missouri can be forced to join unions. That is unfair not only to the employees disempowered by the law, but also to employers who have to operate under it.

THE SOLUTION: *Right to work.*

Right to work ends compulsory unionism, giving workers the right to decide whether joining a union best serves their interests. This means that being a member of a union cannot be a prerequisite for employment, and provides employees the final decision about whether they want to give money to a union that may or may not have their best interests at heart.

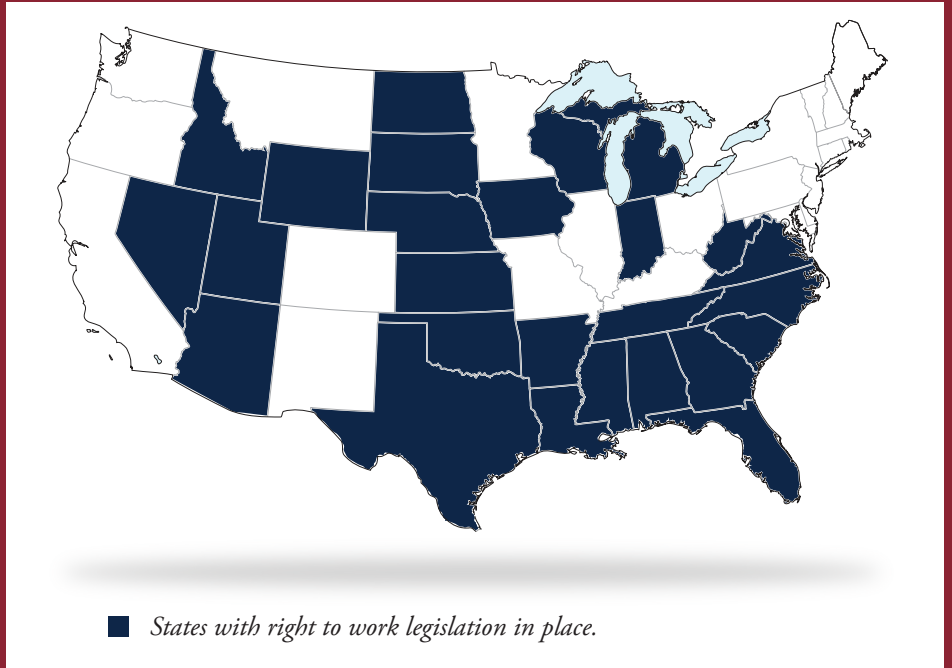
WHO ELSE DOES IT? Alabama, Arizona, Arkansas, Florida, Georgia, Guam, Idaho, Indiana, Iowa, Kansas, Louisiana, Michigan, Mississippi, Nebraska, Nevada, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, Wisconsin, and Wyoming

THE OPPORTUNITY: Missouri would join the majority of American states that already have right to work laws, finally placing Missouri employers and employees on a level playing field with other states.

KEY POINTS

- Missouri will be able compete with neighboring right to work states on even footing in attracting businesses.
- Existing unions will be more responsive to the concerns of members, thanks to the credible threat of members leaving the organization.
- Employees will have greater control over their representation in negotiations with their employer.

STATES WITH RIGHT TO WORK LEGISLATION



- Employers will have greater flexibility in managing their businesses and making their operations more successful.
- Private employers are the focus, but analogous Roosevelt Laws in the public sector, like paycheck protection, should be pursued by policymakers as well.

SHOW-ME INSTITUTE RESOURCES

Essay: [“A Primer on Government Labor Relations in Missouri”](#)

Op-ed: [“Rise of the Roosevelt Law: Is Reform in Government Unions Coming to Missouri?”](#)

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